

# Aylsham Bowling Club

## Code of Contact

version 1 - Nov 2025

### **This Policy forms part of the Safeguarding Policy**

The aim of the Code of Conduct is to provide an enjoyable, comfortable, safe and rewarding environment within the confines of the Club grounds. It applies equally to members and their guests, including visiting players from other clubs.

### **Everyone has a right to ...**

- Be treated with fairness and respect
- Participate in an environment free from all forms of harassment, intimidation, humiliations and discrimination of any kind.
- Have their privacy and confidentiality protected.

### **Bullying is totally unacceptable at our Club. It can be (but not limited to)**

- Verbal/Written
- Physical/Emotional/Sexual
- Racist/Ageist/Sexist
- Homophobic

also

### **Bringing the Club into Disrepute both within the Club and the wider Bowls Community**

Any concerns members may have, must be submitted promptly to a member of the Committee in person or in writing. Any breach will then be investigated and dealt with by the Committee.

If deemed necessary a meeting can be held in strict confidence between the two parties (including their parents if one of the parties is under the age of 18). A member of the Committee will record the proceedings.

A reprimand, suspension or revocation of club membership may be deemed necessary.

Please, let's hope it never has to come to this!